

# ANNOUNCING SUPERINTENDENT VACANCY



## Rome City School System Rome, Georgia



The Rome City Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through June 5, 2022 at 11:59 p.m. EST. See the [application process](#) below for more information.



## THE SCHOOL SYSTEM

### Welcome to Rome City Schools!

We are Wolves and we are fiercely dedicated to excellence accompanied by an unwavering sense of solidarity, for each other and for our community. Our system consists of six elementary schools, one middle and one high school, one performance learning center, one virtual academy, one transitional academy, and one College and Career Academy. RCS has recently achieved high scoring in accordance with the Cognia Accreditation Process. This process, reviewing performance and engagement, examines the whole institution to determine how well the parts work together to meet the needs of students. Results are reported on a scale of 100 to 400, and RCS has received a Cognia score of 381.61. As a result of this score, RCS was one of 20 districts worldwide to receive Accreditation with Distinction.

For more information, visit the [Rome City Schools](#) website.



*District Enrollment:*  
**6,500**



*District Budget:*  
**\$65,619,525**



*Staff:*  
**Professional: 589**  
**Classified: 411**



*Number of Schools:*  
**Elementary: 6**  
**Middle: 1**  
**High: 1**  
**Alternative Schools: 4**

# QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

## Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Rome City Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance, and management of the K-12 education sector and the needs of diverse learners.
- Demonstrates leadership in reviewing the district's mission and vision and making needed adjustments to address changing expectations and opportunities for the district and the changing needs and situations of its students.
- Leads with interpersonal and communication skill, social-emotional insight and understanding of all students' and staff members' backgrounds and cultures.
- Evidence of knowledge of best practices in curriculum, instruction, assessment and climate/culture
- Ensures that each student has equitable access to effective teachers, learning opportunities, academic and social support, and other resources necessary for success.
- Ensures instructional practice that is intellectually challenging, authentic to student experiences, recognize student strengths, and is differentiated and personalized.
- Builds and maintains a safe, caring and healthy educational environment that meets the academic, social, emotional, and physical needs of each student.
- Delivers actionable feedback about instruction and work practices through valid, research-anchored systems of supervision and evaluation to support the development of teachers' and staff members' knowledge, skills and practice.
- Promotes mutual accountability among educators and staff for each student's success and the effectiveness of schools and the district as a whole.
- Is approachable, accessible, and welcoming to families and members of the district community.
- Seeks, acquires, and manages fiscal, physical and other resources to support curriculum, instruction and assessment; student learning community; professional capacity and community; and, family and community engagement.
- Uses methods of continuous improvement to achieve the vision, fulfill the mission, and promote the core values of the district.

## Preferred:

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level.

- Is aware and knowledgeable of student performance history, district and community; adaptability to the situation, circumstances, and culture; possesses a sense of shared values with the district and community.
- A willingness to reside in Rome City.
- Evidence of a high level of effectiveness in the following personal qualities: Organizational Ability, Conflict Management, Communication, Decision Making, Judgement, Collaboration.

## SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

## THE BOARD OF EDUCATION

The Rome City Board of Education consists of seven members:

- Jill Fisher, Chair - four years of service
- Will Byington, Vice Chairman - five years of service
  - Antonia Blanchard - one month of service
  - Pascha Burge- three months of service
  - Faith Collins - twenty years of service
  - Melissa Davis - four years of service
  - Alvin Jackson - four years of service



## APPLICATION PROCESS

Applicants should not contact the Rome City Board of Education directly. Information, including the link to the online application, is available at GSBA's website: [gsba.com/member-services/superintendent-search-service](https://gsba.com/member-services/superintendent-search-service). You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than June 5, 2022.



**Do not mail** any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

# THE COMMUNITY

Rome is the largest city and the county seat of Floyd County, Georgia. Located in the foothills of the Appalachian Mountains, the city of Rome had a total population of 37,717 as of the 2020 census and was the largest city in Northwest Georgia. There were 14,227 households residing in the city of Rome at the time of that census. Twenty-four percent of Rome's population was under the age of 18 years old. The racial makeup of the city was 62.9 White, 24.8% Black, and 21.6% Hispanic. The median household income was \$38,987 as of the 2020 census update. The per capita income for the city was \$26,547. About 25.1% of the city's population was below the poverty line. As of 2020, 79.3% of the population had obtained more than a high school diploma.

The total land area of Rome is 29.8 square miles. Though no interstate highway passes through Rome, it is the largest city near the center of the triangular area defined by the interstate highways between Atlanta, Birmingham, and Chattanooga. This placement contributes to its importance as a regional center for education and medical care.

The city of Rome and Floyd County has a lot to offer community members. Notable recognitions include Top 100 Places to Live by Forbes Magazine and RelocateAmerica.com as well as being named the #4 Least Expensive Cities to Live in America by Business Insider. Our community offers opportunities in manufacturing, education, healthcare, technology and tourism, which all greatly contribute to the economy. Floyd County is home to three healthcare facilities that employ over 6,000 people -- Atrium Health Floyd, Harbin Clinic, and Advent Health Redmon. Lowes and Kelloggs are the top two manufacturing employers with over 1400 employees.

There are four higher education institutions within Rome and Floyd County: Berry College, Georgia Highlands Community College, Georgia Northwestern Technical College, and Shorter University. These institutions are great resources for the Rome City Schools District. The institutions not only provide dual enrollment opportunities for RCS students but also contribute valuable student teachers to our system. This collaboration allows an opportunity to offer employment to highly qualified and skilled educators upon their graduation. Combined, the four higher education institutions employ over 2,000 people. One can truly see the multitude of opportunities in our community.

**BY THE NUMBERS**

**ROME CITY SCHOOLS**

- 92.9% 2021 GRADUATION RATE
- 6,500 STUDENTS ENROLLED
- 30 CTAE CAREER PATHWAYS OFFERED
- 3 STEM CERTIFIED SCHOOLS
- NAMED GEORGIA FAMILY FRIENDLY SCHOOL DISTRICT
- NAMED BEST HIGH SCHOOL AND 21 ELEMENTARY SCHOOLS IN AMERICA BY US NEWS AND WORLD REPORT
- 27 AP COURSES OFFERED BY AP SCHOLARS
- TOP 10 DIGITAL SCHOOL DISTRICT
- RHS FOOTBALL TWO-TIME CLASS AA STATE CHAMPS
- ELM KID ENTERPRISES WINNER OF THE 2018 HEART OF THE COMMUNITY BUSINESS AWARD
- 1:1 K-12 TECHNOLOGY

**MISSION**  
All students will graduate from Rome High School prepared for college or work.

506 East Second St, Rome, GA 30105 | Phone: 706-236-5250 | www.rcs.rome.ga.us | @rome-city-schools



**PROUD TO BE PART OF THE PACK!**

[www.rcs.rome.ga.us](http://www.rcs.rome.ga.us)

## ***NOTICE OF DISCLOSURE:***

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.