

# ANNOUNCING SUPERINTENDENT SEARCH

**Valdosta City Schools**  
Valdosta, Georgia



The Valdosta City Schools' Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through February 19, 2023 at 11:59 p.m. EST. See the [application process](#) below for more information.

## The School System *Your Future...Our Mission. Imagine the Possibilities!*



**Number of Schools:**  
Elementary: 5  
Middle: 2  
High: 1  
Other: 2



**Staff: 1,211**  
Professional: 744  
Classified: 467



**District Budget:**  
\$137,160,585



**District Enrollment:**  
8,319





**Valdosta High School is one of only 29 IB schools in the state of Georgia**

**Valdosta Middle School STEM Academy has National STEM Accreditation by Cognia**



**338 students from grades 6 - 12 throughout Valdosta City Schools are enrolled in the AVID Program**

**VHS had a 95.3% Graduation Rate for 2022**



# QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

## Required

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Valdosta City Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance, and management of the K-12 education sector and the needs of diverse learners.
- Demonstrates leadership in reviewing the district's mission and vision and making needed adjustments to address changing expectations and opportunities for the district and the changing needs and situations of its students.
- Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of district resources, and all aspects of district leadership.
- Addresses matters of equity and cultural responsiveness in all aspects of leadership.
- Evidence of knowledge of best practices in curriculum, instruction, assessment and climate/culture
- Builds and maintains a safe, caring, and healthy educational environment that meets the academic, social, emotional, and physical needs of each student.
- Develops educators and staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth guided by understanding of professional and adult learning and development.
- Develops workplace conditions for educators and staff that promote effective professional growth and student learning.
- Builds and sustains productive partnerships with public and private sectors to promote school and district improvement and student learning.
- Institutes, manages and monitors operations and administrative systems that promote the mission and vision of the district.
- Adopts a systems perspective and promotes coherence among improvement efforts and all aspects of district organization, programs and services.

## Preferred

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level
- Will fit in with the culture and become an integral part of the community.
- Evidence of a high level of effectiveness in the following personal qualities: *Personal Ethics and Values, Visionary, Communication, Conflict Management, Organizational Ability, Decision Making*

# THE BOARD OF EDUCATION

The Valdosta City Schools Board of Education consists of nine members:

- Mrs. Tyra Howard, Chair - five years of service
- Ms. Kelisa Brown, Vice Chair - three years of service
  - Mr. Trey Sherwood - sixteen years of service
  - Mr. Warren Lee - thirty three years of service
- Mrs. Brittney Coons-Long- one year of service
  - Dr. Tad Moseley - seven years of service
  - Mr. David Gilyard - one year of service
  - Mrs. Tia Heard - one year of service
- Mr. Justin Crenshaw - one year of service



# APPLICATION PROCESS

Applicants should not contact the Valdosta City Schools Board of Education directly. Information, including the link to the online application, is available at GSBA's website: [gsba.com/member-services/superintendent-search-service](https://gsba.com/member-services/superintendent-search-service). You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than February 19, 11:59 p.m. EST.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

## SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

## THE COMMUNITY

A vibrant and premier community, Lowndes County is located midway between Atlanta and Orlando in the heart of South Georgia. Lowndes County is known for its historic southern charm and small-town feel paired with our big-town amenities. We are home to a top-rated Division II powerhouse, Valdosta State University, and picturesque downtown, along with a thriving art scene with many local art pieces on display at the Annette Howell Turner Center for the Arts. When you visit and or call our community home, you will experience the alluring lifestyle and the warm inviting climate, and you are sure to be greeted with a warm smile and genuine Southern hospitality.



### **NOTICE OF DISCLOSURE:**

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.