

ANNOUNCING SUPERINTENDENT SEARCH

Pike County Schools | Zebulon, Georgia



The Pike County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through August 13, 2023 at 11:59 p.m. EST. See the [application process](#) below for more information.

The School System



Number of Schools:
 Pre-K Program: 1
 Primary (K-2): 1
 Elementary (3-5) : 1
 Middle: 5
 Ninth Grade Academy: 1
 High: 2



District Enrollment:
 3,576



Staff:
 Professional: 293
 Classified: 160



District Budget:
 \$38,142,076

We Believe...

- FREEDOM LIVES IN CHOICE AND OPPORTUNITIES!
- IN BEING RELATIONAL, TAKING OWNERSHIP, AND INNOVATING!
- IN TEACHING STUDENTS HOW TO THINK, NOT WHAT TO THINK!
- IN TRANSFER OF KNOWLEDGE AND SKILLS TO NOVEL EXPERIENCES OVER STANDARDIZED TEST PREPARATION AND ROTE SKILL ACQUISITION!

The Pike County Public School System believes in the full potential of all students. We work daily to provide them with the best education available anywhere, developing creative problem solvers ready for college and career.

WE BELIEVE IN OUR EDUCATORS!

FOR MORE INFORMATION ABOUT PIKE COUNTY SCHOOLS, PLEASE VISIT:
WWW.PIKE.K12.GA.US



QUALIFICATIONS

View the Pike County superintendent job description [here](#).

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

Required Criteria:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Pike County Board of Education or employed as an administrator of the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance, and management of the K-12 education sector and the needs of diverse learners.
- Demonstrates leadership in developing a shared understanding of and commitment to mission, vision, and core values with the district, its schools, and the community.
- Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of district resources, student academic success, and all aspects of district leadership.
- Addresses matters of equity and cultural responsiveness in all aspects of leadership.
- Ensures instructional practice that is intellectually challenging, authentic to student experiences, and recognizes student strengths.
- Builds and maintains a safe, caring, and healthy educational environment that meets the academic, social, emotional, and physical needs of students and staff.
- Empowers and motivates all staff to the highest levels of professional practice and to continuous learning and improvement.
- Develops workplace conditions for all staff that promote effective professional growth and student learning.
- Maintains a presence in the community to understand its strengths and needs, develop productive relationships, and engages its resources for the district.
- Manages school district operations and resources to promote student success that aligns with the mission and vision of the district.
- Uses methods of continuous improvement to achieve the vision, fulfill the mission, and promote the core values of the district.

Preferred Criteria

- Experience as an education leader in a similar district in the southeast region of the U.S.
- A willingness to reside or consider relocation to Pike County to become a visible and engaged community member.
- Evidence of a high level of effectiveness in the following personal qualities: *Personal Ethics & Values, Decision-making, Communication, Responsiveness, Personal Responsibility, Responsiveness*

THE BOARD OF EDUCATION

The Pike County Board of Education consists of six members:

- Allen Edwards - Chair, 8 years of service
- Floyd Miller - Vice Chair, 4 years of service
- Denise Burrell - 6 years of service
- Marcie Bradberry - 2 years of service
- Brian Hubbard - 2 years of service
- Emily O'Steen - 10 years of service

SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

PIKE COUNTY PUBLIC SCHOOLS

99% OF EMPLOYEES WOULD RECOMMEND PIKE COUNTY SCHOOLS TO A COLLEAGUE OR FRIEND.

96% retention rate

TOP 3 REASONS EMPLOYEE STAY

1. Love for Students
2. Positive School Culture
3. Supportive Administrators

This school system is by far better than any other district I've worked for. The community is supportive, the students are respectful, the administrators are visible and reasonable, and this system is innovative. I have learned more teaching strategies from collaborating with my colleagues through STEAM than some classes from college. This is a positive work environment where I see myself, and a place where I would want to send my kids to school.

Stay Stronger. #October2022



APPLICATION PROCESS

Applicants should not contact the Pike County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than August 13, 11:59 p.m. EST.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY

Pike County is a Georgia Public School System located 60 miles south of Atlanta, serving over 3,500 students in Pre-Kindergarten through Grade 12. Our school system consists of five individual schools, plus a Central Office. "Developing creative problem solvers, ready for college and career, through a focus on critical thinking, creativity, communication, and collaboration" is our mission. We believe success in the 21st century depends less on what you know and more on what you can do.

We love our small-town atmosphere where everyone is cheering for the same team! #PirateNation



NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.