

ANNOUNCING

SUPERINTENDENT SEARCH



Treutlen County Schools

Soperton, Georgia

The Treutlen County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through November 5, 2023 at 11:59 p.m. EST. See the [application process](#) below for more information.

The School System

The vision of Treutlen County Schools is to prepare all students for success in life. The mission is to engage, equip and inspire all for success in life. Treutlen County School District, along with three other school districts, is a member of the Southeastern Early College and Career Academy (SECCA). Treutlen County High School students can take College and Career classes at SECCA during the school day. This gives students access to college and career opportunities beyond the Treutlen High School campus.

Treutlen Elementary and Treutlen Middle High School are located on the same campus in one facility, built in 2012. This allows for easy transition of all students from grade to grade and also provides a wonderful opportunity for vertical alignment of the curriculum. The district is currently adding an athletic complex to the school campus. There is a caring, family atmosphere among the students and staff that is unique to small, rural communities. For more information, visit the [Treutlen County School System website](#).



Number of Schools:
2



Staff:
Professional: 106
Classified: 53



District Budget:
\$12.6 million



District Enrollment:
1,000

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Treutlen County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance and management of the K-12 education sector and the needs of diverse learners.
- Possesses, develops, advocates and enacts a compelling shared mission, vision and core values of high-quality education and academic success and well-being of each student.
- A demonstrated ability to promote the success and well-being of all students by acting with integrity, adhering to local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Strives for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.
- A record of creating and sustaining an environment in which student each is known, accepted and valued, trusted and respected, cared for and encouraged to be an active and responsible member of the school and district community.
- Develops the professional capacity and practice of district personnel to promote each student's academic success and well-being.
- Manages school district operations and resources to promote each student's academic success and well-being.
- Is approachable, accessible and welcoming to families and members of the district community.
- Possesses the ability to utilize methods of continuous improvement to institute, manage and monitor operations and administrative systems that promote the mission and vision of the district.

Additional Preferred Criteria:

- Possession of an E.D.s. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Ensures a purposeful, positive and productive culture for the district by cultivating an inclusive, caring and supportive district community that promotes the academic success and well-being of each student.
- Documented evidence of experience in the southeastern United States, preferably Georgia.
- Evidence of a high level of effectiveness in the following personal qualities: *Communications, Decision Making, Conflict Management, Customer Focus and Results Oriented.*

THE BOARD OF EDUCATION

The Treutlen County Board of Education consists of five members:

- Alvin Heath - Chair, 21 years of board service
- Demetria Noble - Vice Chair, 13 years of board service
- Toni Banes - 7 years of board service
- Jonathan Hutcheson - 11 years of board service
- Zachary Mixon - less than one year of board service



APPLICATION PROCESS

Applicants should not contact the Treutlen County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than November 5, 2023 at 11:59 p.m. EST.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

THE COMMUNITY

Treutlen County is a small, rural county in southeast central Georgia located along I-16 between Macon and Savannah. The county is named for John A. Treutlen, Georgia's first state governor following the adoption of the State Constitution of 1777. The county seat is Soperton, named after Benjamin Franklin Soper, a railroad engineer. The first recorded planting of 1 million pine trees was in Soperton, resulting in the name, "The Million Pines City." The first paper made from these trees was used to publish The Soperton News on March 31, 1933. A copy of this edition is now in the Smithsonian Institute in Washington, D.C.

Treutlen County is a quiet, peaceful county with approximately 6365 residents. The Million Pines Arts and Crafts Festival is held annually in November. People also visit the Million Pines Plantation and learn of the importance of forestry in Georgia.

There are several post-secondary educational opportunities nearby. Georgia Southern University, Brewton-Parker College, East Georgia State College, Middle Georgia State College, Oconee Fall Line Technical College, and Southeastern Technical College are all located in our area.



NOTICE OF DISCLOSURE

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.