



ANNOUNCING SUPERINTENDENT SEARCH

Wilkinson County School System Irwinton, Georgia

The Wilkinson County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through March 3, 2024 at 11:59 p.m. EST. See the application process below for more information.

THE SCHOOL SYSTEM

Wilkinson County Schools boasts a graduation rate of 96%, indicative of a commitment to academic success. The district has embraced modern education with a 1 to 1 technology initiative, enhancing learning experiences for students. There are opportunities for both a comprehensive Career, Technical, and Agricultural Education (CTAE) program as well as dual enrollment through a variety of universities including Georgia College & State University, Oconee Fall Line Technical College, and Georgia Military College.

In the realm of sports, the 2023 Class A Boys State Champions and 11-time Boys Basketball State Champions showcase the school's athletic excellence. The Wilkinson County Schools' award-winning AFJROTC program is also notable.

Nestled in a progressive county with a rural setting, Wilkinson County offers an excellent living environment. The region's growth potential is fueled by key factors such as the presence of natural resources like kaolin, abundant water resources, railway access, timber assets, and well-connected highways. This confluence of factors positions Wilkinson County Schools as a district at the intersection of academic achievement, extracurricular excellence, and a promising community environment.



Number of Schools:
Primary: 1
Elementary: 1
Middle: 1
High: 1



District Enrollment:
1,076



Staff:
Professional: 105
Classified: 75



District Budget:
\$17,918,177
Annual General Fund Budget

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Wilkinson County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A documented history of successful experience achieved through a combination of professional expertise achieved through service in roles of increased responsibility over time.
- Demonstrates the ability to model and pursue the district's current mission, vision and core values in all aspects of leadership.
- Acts ethically and according to professional norms to promote each student's academic success and well-being.
- Addresses matters of equity and cultural responsiveness in all aspects of leadership.
- Possesses strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, curriculum, assessment, instructional administration, and techniques and programs that maximize student learning.
- Builds and maintains a safe, caring, and healthy educational environment that meets the academic, social, emotional, and physical needs of each student.
- Recruits, hires, supports, develops, and retains effective and caring educators and other professional and support staff; forms them into effectively performing faculty and staff.
- Develops workplace conditions for educators and staff that promote effective professional growth and student learning.
- A demonstrated ability to collaborate with faculty and community members, respond to diverse community interests and needs and mobilize community resources.
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, human resources, and budgeting facets of district operations.
- Evidence of the ability to provide leadership for the Board of Education to aid their understanding of the "team governance model" and the separation of authority of the board and superintendent.

Preferred:

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level.
- Experience in Georgia and/or the southeast region.
- A willingness to play an active, vital role in the Wilkinson County community.
- Evidence of a high level of effectiveness in the following personal qualities: Communication, Personal Ethics and Values, Decision-making, Motivation, Collaboration, Creative Thinking.

SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

BOARD OF EDUCATION

The Wilkinson County Board of Education is comprised of five members:

- Roger Smith, Chairman - seven years of service
- Charles Pitts, Vice-Chairman - eleven years of service
- Leroy Strange - nineteen of service
- Kimberly Watkins - ten years of service
- Leigh Scott - one year of service



APPLICATION PROCESS

Applicants should not contact the Wilkinson County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than 11:59 p.m. EDT on March 3, 2024.

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material



THE COMMUNITY

Wilkinson County is a tight-knit community with approximately 9,000 residents. Characterized by its serene rural living and progressive residents, Wilkinson County is found in the heart of Georgia. Seven small cities contribute to the county's unique charm, with Irwinton serving as the county seat. The region is distinguished by the abundance of kaolin, the most prominent natural resource, reflecting its economic significance. Wilkinson County encapsulates a harmonious blend of tradition and progress, making it a distinctive and welcoming community.



NOTICE OF DISCLOSURE

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.

