



SUPERINTENDENT SEARCH

Jones County Schools Gray, Georgia

The Jones County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **July 20, 2025 at 11:59 p.m. EST**. See the application process below for more information.

The Jones County School System is a traditional Pre-K through 12th grade public school district located in the heart of central Georgia. The district serves approximately 5,050 students across four elementary schools, two middle schools, one high school, and a Pre-K program. With a mission to provide all students a rigorous education and prepare them to be college and/or career ready in a global society, the district is committed to excellence in teaching and learning.

For more information, visit the [Jones County Schools website](https://www.jonescountyschools.org/).



District Budget

\$62,000,000



District Enrollment

5,050 students



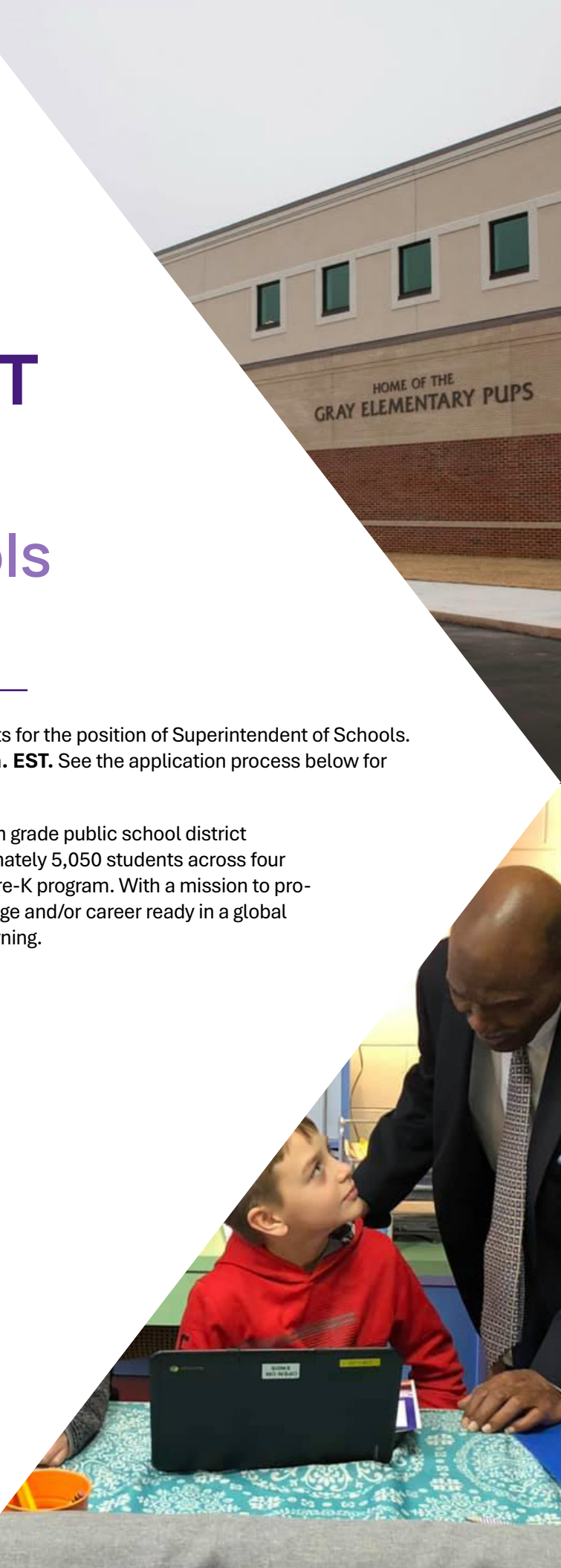
Employees

Certified Staff - 437
Classified Staff - 300



Number of Schools

Elementary Schools - 4
Middle Schools - 2
High Schools - 1
Other - Pre-K



QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Jones County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance, and management of the K-12 education sector and the needs of diverse learners.
- Possesses evidence of support for a district's mission by identifying, articulating and planning to meet the needs of all students, staff and other stakeholders.
- Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of district resources, and all aspects of district leadership.
- Implements coherent systems of curriculum, instruction, and assessment that promote the mission, vision, and core values of the district, embody high expectations for student learning, and aligned with academic standards
- Creates and sustains an environment in which each student is known, accepted and valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school and district community.
- Fosters workplace conditions for educators and staff that promote effective professional growth, collaboration, collegial feedback, and student learning.
- Engages in regular and open two-way communication with families and the community about relevant district needs.
- Acts as a responsible, ethical, and accountable steward of the district's fiscal and physical resources, engaging effective budgeting and accounting practices to manage district assets with the goal of increased student achievement.
- Adopts a systems perspective and promotes coherence among school improvement efforts and all aspects of district organization, programs and services.

Additional Preferred Criteria:

- Demonstrates a successful history of educational leadership in a comparable district within Georgia.
- Will become an integral and active part of the community.
- Addresses matters of equity and cultural responsiveness in all aspects of leadership.
- Evidence of a high level of effectiveness in the following personal qualities: Personal Ethics & Values, Conflict Management, Communication, Judgment, Organizational Ability/Time Management, Decision-Making.

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

BOARD OF EDUCATION

The Jones County Board of Education consists of five board members:

Ginger Bailey
Chair
15 years of service
Retired Teacher, JCSS

Dr. Nancy Nash
Vice Chair
11 years of service
Retired Educator, JCSS

Brady Skinner
6 months of service
*Senior Software Analyst,
Progressive*

Kimbrell Washburn
5.5 years of service
*Washburn Bros Painting (retired)
Pastor, Greenwood Baptist
Church*

Mike Gordon
6 years of service
*Project Manager, Triple-S Steel
Pastor, New Hope Baptist
Church*

APPLICATION PROCESS

Applicants should not contact the Jones County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: <https://gsba.com/superintendent-search/>. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online **no later than July 20, 2025**.

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.



This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material



THE COMMUNITY

Jones County is in the central portion of the state of Georgia. As of the 2020 census, the population was 28,347. The count seat is Gray. It is the 58th largest county in area. The community is very supportive of the school system. There is good cooperation between the school system, the county commissioners, and the city council. There are many churches, small businesses, and civic clubs. Main Street Gray hosts several annual events and there is an active Parks and Recreation Department. Students and teachers in the College and Career Academy have positive relationships with businesses in the county. Some notable annual events are the Christmas Market, the Christmas parade, and the Veteran's Day Celebration where the JCHS ROTC takes an active role.

Learn more about Jones County here:

<https://www.jonescountyga.org/>

<https://jonescounty.org/>

<https://developjonesco.org/>



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.