



# SUPERINTENDENT SEARCH

## Bulloch County Schools

### Statesboro, Georgia

The Bulloch County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **February 22, 2026, at 11:59 p.m. EST**. See the [application process](#) below for more information.

Bulloch County Schools is located in the vibrant heart of Southeast Georgia, just 45 minutes from Savannah and 30 minutes from the new Hyundai Metaplant in Ellabell, Georgia, a neighboring community. Here, students have the opportunity to thrive academically while also exploring their talents through fine arts, athletics, and a variety of extracurriculars. With more than 11,000 students across 15 schools, and three learning programs, Bulloch County Schools is the 38th largest district in Georgia and one of the area's largest employers, bringing together more than 2,400 dedicated faculty and staff. We celebrate and support the diverse backgrounds of our students, who represent 18 nationalities and speak 24 languages. This rich diversity is woven into our school culture, and we're proud to offer an inclusive environment where every child feels valued and seen. Our district is proud to serve a thriving, growing community.

For more information, visit the [Bulloch County Schools website](#).



#### District Budget

\$188,802,758

- \$186,602,729 - Total expenditures for all funds
- \$92,828,533 - Reserve Fund balance



#### Employees

Certified Staff - 1,026  
Classified Staff - 693



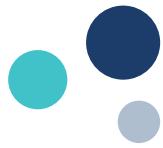
#### District Enrollment

10,927 students



#### Number of Schools

Elementary Schools - 9  
Middle Schools - 3  
Middle High - 1  
High Schools - 2  
(2 additional programs)



# QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

**Required:**

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or [www.gapsc.com](http://www.gapsc.com)
- Of good moral character, not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms
- Has no immediate family members serving on the Bulloch County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law
- A documented history of successful leadership experience gained in settings of similar demographics through a combination of professional expertise achieved by service in roles of increased responsibility over time
- Guides and champions a shared mission, vision, and values and acts ethically to support every student's success and well-being
- Leads curriculum, instruction, and assessment to ensure rigorous learning, and drives continuous improvement to support every student's success and well-being
- Manages school district operations and resources to promote each student's academic success and develops the professional capacity and practice of district personnel
- Works with the community in meaningful and reciprocal ways and engages families
- Is proficient in and understands the superintendent's role in addressing the board's priorities of instructional leadership and student achievement, operations & personnel essentials, and financial management

**Additional Preferred Criteria:**

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level
- Experience in the southeast region and/or Georgia
- A willingness to play an active, vital role in the community
- Evidence of a high level of effectiveness in the following personal qualities: Integrity/Accountability, Adaptability/Resilience, Empathy/Emotional Intelligence

# BOARD OF EDUCATION



The Bulloch County Board of Education consists of eight board members:



**Elizabeth Williams**  
Chairman  
3 years of service



**Maurice Hill**  
Vice-Chairman  
21 years of service



**Lannie Lanier**  
5 years of service



**Jennifer C. Mock**  
1 year of service



**Donna Clifton**  
3 years of service



**Glennera Martin**  
11 years of service



**Jimmy "Jay" Cook, Jr.**  
11 years of service



**Lisha Nevil**  
1 year of service

## APPLICATION PROCESS

Applicants should not contact the Bulloch County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: <https://gsba.com/superintendent-search/>. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, the completed file must be submitted online **no later than February 22, 2026**.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.

This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

# SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.



## THE COMMUNITY

Bulloch County, located in southeastern Georgia, is a vibrant and growing community that blends rich history with innovation, education, and opportunity. Anchored by its county seat, Statesboro, the area serves as a cultural and economic hub for the region. In recognition of its quality of life and forward-thinking development, Statesboro was named a top three finalist in the national America's Best Communities competition and designated one of Georgia's "Live, Work, Play" cities by the Georgia Municipal Association.

Education is at the heart of Bulloch County's identity. The community offers a wide range of educational options, including public, private, charter, and homeschool opportunities, making it a true educational hub. Statesboro is also home to three institutions of higher learning—Georgia Southern University, East Georgia State College, and Ogeechee Technical College—which play a vital role in shaping the community's economic and cultural landscape.

### Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.