



SUPERINTENDENT SEARCH

Early County Schools Blakely, Georgia

The Early County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **March 1, 2026, at 11:59 p.m. EST**. See the [application process](#) below for more information.

Early County School System has a family atmosphere deeply rooted in tradition. Guided by our mission, Everyone Committed to Student Success, we work together to create learning environments where students are challenged, supported, and inspired to reach their full potential. Early County School System is committed to providing a safe, inclusive, and high-quality education for all students in grades Pre-K through 12. Located in the heart of Southwest Georgia, we are proud of our dedicated staff, strong community partnerships, and shared commitment to empowering students through literacy, opportunity, and purpose.

For more information, visit the [Early County Schools website](#).



District Budget

\$21,831,000

Employees

Total Staff - 229
Professional Staff - 165
Classified Staff - 64

District Enrollment

1,423 students

Number of Schools

Elementary Schools - 1
Middle Schools - 1
High Schools - 1
Alternative Program - 1

QUALIFICATIONS



The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com
- Of good moral character, not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms
- Has no immediate family members serving on the Early County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law
- Guides and champions a shared mission, vision, and values, and acts ethically to support every student's success and well-being
- Fosters an inclusive, caring, and supportive district culture that drives student outcomes and staff/students' social-emotional needs
- Drives continuous improvement to support improved achievement for all student groups
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, Human Resources, and budgeting facets of district operations
- A demonstrated ability to foster a positive, professional climate of mutual trust and respect among faculty, staff, and administrators
- A demonstrated ability to collaborate with families, faculty and community members, respond to diverse community interests and needs, and mobilize community resources
- Is proficient in and understands the superintendent's role in addressing the board's priorities of instructional leadership and student achievement, Operations, and financial management
- Experience in Georgia and/or the southeast region

Additional Preferred Criteria:

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level
- Documented history of successful experience as a school principal and/or previous successful experience as a superintendent in a system with similar demographics
- A willingness to play an active, vital role in the community
- Evidence of a high level of effectiveness in the following personal qualities: Integrity/Accountability, Empathy/Emotional Intelligence, Empowerment/Delegation

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.



BOARD OF EDUCATION

The Early County Board of Education consists of five board members:



Alice Hutchins
Chairperson
20 years of service

Robert Murkerson
Vice-Chairperson
3 years of service

Trey Harrell
Member
1 year of service

Britt Price
Member
1 year of service

Bruce Wilson
Member
5 years of service

APPLICATION PROCESS

Applicants should not contact the Early County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: <https://gsba.com/superintendent-search/>. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, the completed file must be submitted online **no later than March 1, 2026**.

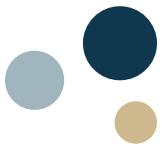
Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.



This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY



Early County, Georgia, established in 1818, was carved from Creek Indian lands and named for Governor Peter Early, with Blakely serving as the county seat and “Peanut Capital of the World.” Initially much larger, the county is now historically significant for housing the Kolomoki Mounds State Park, a major Woodland Indian ceremonial complex, and the Coheelee Creek Covered Bridge, the southernmost original covered bridge in the U.S. Early County, predominantly an agricultural community, is home to approximately 10,683 residents.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.