

SUPERINTENDENT SEARCH

Bryan County Schools



The Bryan County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **March 29, 2026, at 11:59 p.m. EST**. See the [application process](#) below for more information.

From the country to the coast, Bryan County Schools is committed to excellence and success in all we do. Serving more than 10,800 students across six elementary, two middle, and two AP Honor high schools, the district is ranked #1 in the region and in the top 3% of school systems in Georgia, according to the Governor's Office of Student Achievement (GOSA) College Career Ready Performance Index (CCRPI) Single Score, as of February 2026. With a 94.6% graduation rate, 23+ CTAE pathways, and over \$1.4 million in scholarships earned by the Class of 2025, Bryan County Schools prepares students for college, career, and life.

Supported by more than 1,800 dedicated staff members and a seven-member Board of Education recognized for six consecutive years as an Exemplary Board, the district invests in people. Bryan County Schools continues to set the standard for academic achievement, innovation, and opportunity across the state of Georgia.



District Budget
\$145,000,000



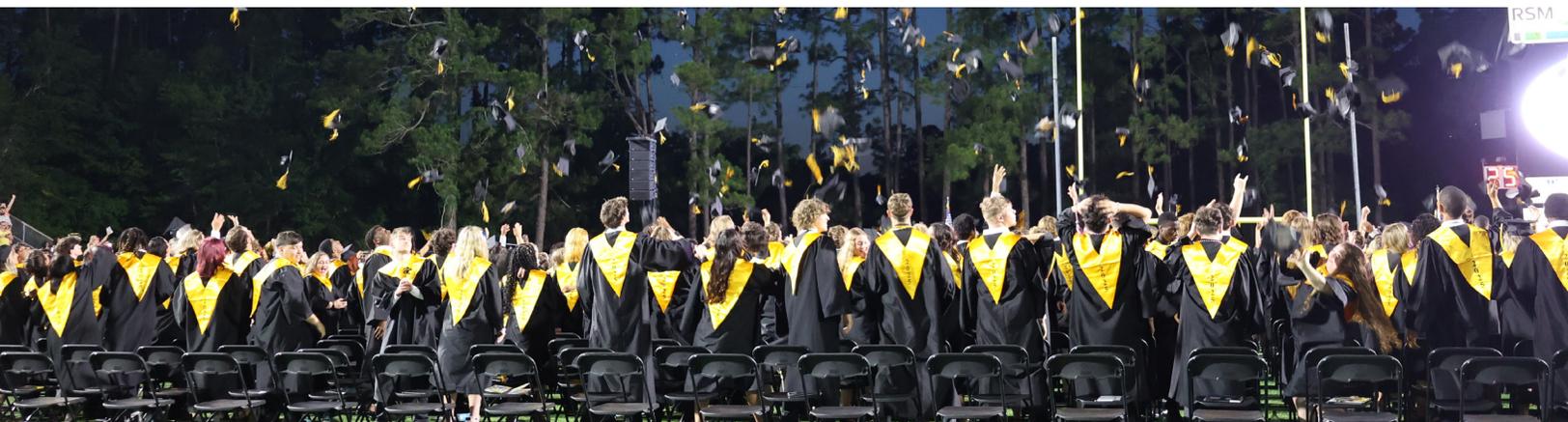
Employees
1,800+ staff



District Enrollment
10,800+ students



Number of Schools
Elementary Schools - 6
Middle Schools - 2
High Schools - 2





QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of, or is eligible for, the Education Specialist Degree or higher and holds, or is eligible for, a Georgia Professional Standards Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com
- Of good moral character, not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms
- Has no immediate family members serving on the Bryan County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law
- A proven record of effective leadership, developed in comparable districts, through progressively higher levels of responsibility and professional experience over time
- Leads and advocates for a common mission, vision, and set of values, while demonstrating ethical behavior to promote each student's success and well-being
- Leads curriculum, instruction, and assessment to ensure rigorous learning and support for each student's success and well-being
- Manages school district systems and resources while building the professional capacity of district personnel to advance achievement and student welfare
- Engages in regular and open communication with families and the community about relevant district needs
- Champion the following as district priorities: Instructional leadership and student achievement, ethical leadership, district culture and climate

Additional Preferred Criteria:

- Possession of an advanced degree and holds or is eligible for Georgia Leadership Certification at that level
- Experience in Georgia and/or the southeast region
- Documented history of successful experience as a school principal and/or previous successful experiences as a superintendent in a system with similar district attributes
- A commitment to taking an active and meaningful role within the community
- Evidence of a high level of effectiveness in the following personal qualities: Self-Awareness, Integrity/Accountability, Empathy/Emotional Intelligence

BOARD OF EDUCATION

The Bryan County Board of Education consists of seven board members:



Amy Murphy
Chairman

16 years of service



Marianne Smith
Vice-Chairman

13 years of service



Shawn Page
District 1

3 years of service



Dennis Seger
District 2

17 years of service



Derrick Smith
District 3

7 years of service



Karen Krupp
District 4

9 years of service



David Schwartz
District 5

15 years of service

APPLICATION PROCESS

Applicants should not contact the Bryan County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: <https://gsba.com/superintendent-search/>. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, the completed file must be submitted online **no later than March 29, 2026**.

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.



This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.



THE COMMUNITY

Bryan County is a unique and thriving coastal Georgia community, distinguished as the only county in the state divided by a military installation, Fort Stewart, which separates the county into northern and southern ends. With convenient access to I-16 near Pembroke and I-95 near Richmond Hill, residents enjoy easy travel to Atlanta, Savannah, Jacksonville, and Hilton Head, with historic downtown Savannah just minutes away.

With a population of 51,105, Bryan County is ranked the sixth fastest-growing community in the United States and the fastest-growing county in Georgia, according to the US Census website, as of February 2026. The area boasts a strong economy, a median household income above the state average, and exceptional educational opportunities. With its proximity to Savannah and commitment to thoughtful growth, Bryan County continues to be an ideal place to live, work, and thrive.

Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.