



SUPERINTENDENT SEARCH

Butts County Schools | Jackson, Georgia

Grow Together, Succeed Together!

The Butts County Board of Education is seeking an exceptional leader to serve as its next Superintendent of Schools. At Butts County School System, we are more than a school district—we are a community united by a shared commitment to support the success of every student. We invite you to explore our schools, programs, and resources and discover how we are growing together to build a brighter future for all.

Applications will be accepted through **September 20, 2026, at 11:59 p.m. EST**. See the [application process](#) below for more information. To learn more about Butts County Public Schools, [visit their website](#).

ABOUT THE DISTRICT



District Budget
\$ 49,808,127.90



Employees
Professional - 297
Certified - 236

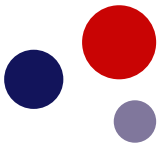


District Enrollment
3,200 students



Number of Schools
Elementary Schools - 3
Middle Schools - 1
High Schools - 1

QUALIFICATIONS



The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Butts County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven record of effective leadership developed in comparable demographic environments through progressively higher levels of responsibility and professional experience over time.
- Leads and advocates for a common mission, vision, and set of values, while demonstrating ethical behavior to promote each student's success and well-being.
- Leads curriculum, instruction, and assessment to ensure rigorous learning and support for each student's success and well-being.
- Manages school district systems and resources while building the professional capacity of district personnel to advance achievement and student welfare.
- Works with the community in meaningful and reciprocal ways and engages families.
- Builds and maintains a safe, caring, and healthy educational environment that meets the academic, social, emotional, and physical needs of each student.
- Is proficient in and understands the superintendent's role in addressing the board's priorities of ethical leadership, operations & personnel essentials, and financial management.

Additional Preferred Criteria:

- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level.
- Experience in Georgia and/or the southeast region.
- A willingness to live in Butts County and play an active, vital role in the community.
- Evidence of a high level of effectiveness in the following personal qualities: Integrity, Adaptability, Empowerment & Self-awareness

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

BOARD OF EDUCATION

The Butts County Board of Education consists of five board members.

[Click here](#) to view the full organizational chart.



Brandy Phillips
4 Years of Service



Laura English
4 Years of Service



Kelly King
Board Chair
10 Years of Service



Arnita Watson
Less Than 1 Year
of Service



Danny Smith
Vice-Chair
4 years of Service



APPLICATION PROCESS

Applicants should not contact the Butts County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: <https://gsba.com/superintendent-search/>. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, the completed file must be submitted online **no later than September 20, 2026**.

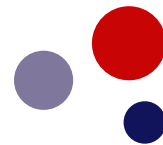
Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.



This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY



Located between Atlanta and Macon, Butts County offers a welcoming blend of small-town charm, natural beauty, and community spirit. Anchored by the City of Jackson, the county is known as “Georgia’s Outdoor Capital” and provides convenient access to destinations such as Indian Springs State Park. With its rich history, scenic surroundings, and strong sense of connection, Butts County is a vibrant place to live, work, learn, and visit.

The Butts County School District is committed to empowering every student to achieve their fullest potential. Serving the families of Butts County, our schools provide a safe, supportive, and engaging learning environment that fosters academic excellence, personal growth, and lifelong success.

We believe that strong partnerships among students, families, educators, and the community create the foundation for meaningful learning experiences. Through innovative instruction and a dedicated staff, we strive to equip every learner with the knowledge, skills, and character needed to thrive in an ever-changing world.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.