SUPERINTENDENT SEARCH

Coweta County Schools
Newnan, Georgia





The Coweta County Board of Education is seeking qualified applicants for the position of Superintendent of Schools.

Applications will be accepted through **January 10, 2027, at 11:59 p.m. EST.** See the application process below for more information.

Coweta County Schools consistently ranks among the highest-performing school districts in Georgia, with SAT and ACT scores well above state and national averages, a 91% graduation rate, and other indicators of academic performance. Serving over 22,000 students in 32 schools and additional programs, Coweta County Schools mixes a strong sense of tradition and community with innovative opportunities for a diverse student body. It is home to the state of Georgia's original and model College and Career Academy, the Central Educational Center. It provides unique dual-enrollment opportunities through partnerships with the University of West Georgia and West Georgia Technical College, and work-based learning and career opportunities through unique industry and professional partnerships. The district also has a long-standing commitment to the fine arts, reinforced by the district's Nixon Centre for Performing and Visual Arts.

For more information, visit the Coweta County Schools website.

FY27 DISTRICT BUDGET
$324,789,568
(15.00 mills M&O)

EMPLOYEES
Total Staff (2026) - 3,243
Professional - 1,892
Classified - 1,351

NUMBER OF SCHOOLS
Elementary Schools - 19
Middle Schools - 7
High Schools - 3

DISTRICT ENROLLMENT
(Fall, 2026) - 22,175

***OTHER SCHOOLS:**
- 1 College and Career Academy
- 2 alternative schools (middle and high)
- 1 Centre for Performing and Visual Arts
- 1 Virtual School (grades 3-12)

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Holds or is eligible for the Education Specialist degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character, not convicted of any crime involving moral turpitude, as required by Georgia law; possesses high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Coweta County Board of Education or employed as administrators in the school district after July 1, 2009, as required by Georgia law.
- A proven record of effective leadership, developed in comparable demographic environments, through progressively higher levels of responsibility and professional experience over time.
- Leads and advocates for a common mission, vision, and set of values, while demonstrating ethical behavior to promote each student's success and well-being.
- Possesses strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, instructional administration, techniques and programs that enhance instructional capacity and maximize student learning.
- Manages school district systems and resources while building the professional capacity of district personnel to advance achievement and student welfare.
- Engages in regular and open two-way communication with families and the community about relevant district needs.
- Champions the following as district priorities: ethical leadership, student success and well-being, operations, and resource/personnel management.
- A willingness to reside in Coweta County.

Additional Preferred Criteria:

- Possession of a terminal degree (Ed.D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level.
- Experience in Georgia and/or the southeastern U.S.
- Documented history of successful experience at the district office level and/or previous successful experience as a superintendent in a system with similar demographics.
- Evidence of a high level of effectiveness in the following personal qualities: Integrity/Accountability, Adaptability/Resilience, and Empathy/Emotional Intelligence.

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

BOARD OF EDUCATION

Coweta County Schools Board Members:



Buzz Glover
Chairman, District 2
5 Years of Service



Rob DuBose
Vice-Chairman, District 4
3 Years of Service



Larry Robertson
Treasurer, At-Large
14 Years of Service



Frank Farmer
At-Large
21 Years of Service



Andrew Copeland
District 5
6 Years of Service



The district is led by a seven-member nonpartisan Board of Education (five district seats and two at-large representatives), and the system's governance team has been recognized by GSBA as an Exemplary Board.



Amy Dees
District 1
16 Years of Service



Beth Barnett
District 3
11 Years of Service
(Retiring at the end of 2026)



Tracy Behm
District 3
(Board Service Begins 2027)

APPLICATION PROCESS

Applicants should not contact the Coweta County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: https://gsba.com/superintendent-search/. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, applicants must submit the completed file online **no later than January 10, 2027, at 11:59 p.m. EST.**

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.

These include:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY

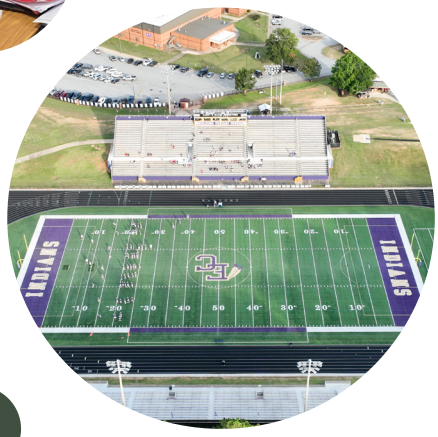
Coweta County, Georgia, is a growing and thriving community with a sense of history. The county just celebrated its 200th anniversary (established 1825), and contains several historic cities, including the county seat of Newnan ("City of Homes"), Senoia (a film and television destination in eastern Coweta), Sharpsburg, Moreland, Grantville, Turin and Haralson. Bisected by Interstate 85, the county's landscape ranges from historic neighborhoods to new suburbs, rolling farmland to shopping and restaurant destinations, industrial parks and regional medical centers, and even a 3,000-acre state park along the 25 miles of the Chattahoochee River that form the county's northern border.

Home to 159,000 residents and located just 30 minutes south of Hartsfield-Jackson Atlanta International Airport and Atlanta, Coweta is the largest county in the West Georgia region. It has a median household income above state and national averages, and is home to several national and international manufacturers. Coweta County Schools and its 32 schools serve as a central part of Coweta's sense of community, its quality of life, and Coweta's workforce development efforts.











More about Coweta County Schools:

- A traditional public school system committed to serving all students and the whole community.
- A growing community near Atlanta and its airport that retains a distinct identity, close-knit relationships and a small-town feel.
- A large, sophisticated school system with a sense of family and strong relationships among staff, families and the community.
- A focus on academic achievement and student opportunities, supported by a commitment to safety, transparency, innovation and continuous improvement.

NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.