SUPERINTENDENT SEARCH

Johnson County Schools

Wrightsville, Georgia

The Johnson County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **January 3, 2027, at 11:59 p.m. EST.** See the application process below for more information.

NUMBER OF SCHOOLS
Elementary Schools - 1
Middle Schools - 1
High Schools - 1

EMPLOYEES
Total Staff (2026) - 170
Certified - 100
Classified - 70

FY27 DISTRICT BUDGET $16,583,845

DISTRICT ENROLLMENT
(As of 10/28/2026) - 1,058

Johnson County Schools serves a rural community in Wrightsville, Georgia, providing a safe, challenging learning environment where all students can reach their full potential. The district emphasizes academic achievement, strong student connections, and community involvement, with a graduation rate that has risen from 68.7% in 2012 to 88.5% in 2026. Recent investments include school literacy coordinators, expanded campus security, a nurse on each campus, and upgraded technology and athletic facilities. These efforts support the district's vision of helping students achieve independence, build confidence, and gain academic knowledge.

For more information, visit the Johnson County Schools website.









"We Are JOCO! It Takes The Whole Community!"

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Johnson County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven record of effective leadership in demographically comparable rural environments, supported by progressive levels of responsibility and increasingly complex professional experience.
- Exhibits the ability to model and pursue the district's current mission, vision, and core values in all aspects of leadership.
- A demonstrated capacity to foster a positive, professional climate of mutual trust and respect among faculty, staff, and administrators.
- Knowledge and understanding of the "team governance model" and skills to guide the board in maintaining clearly defined roles, responsibilities, and authority between the board and superintendent.
- Astute and well-versed in managing the district's financial, budgetary, and resource needs while building the professional capacity of district personnel to advance achievement and student welfare.
- Builds and maintains a safe, caring, and healthy educational environment that meets the academic, social, emotional, and physical needs of each student.
- Engages the community in meaningful, reciprocal partnerships including a willingness to play an active, visible, and vital role in the community.
- Is proficient in and understands the superintendent's role in addressing the board's priorities of ethical leadership, operations & personnel essentials, and financial management.

Additional Preferred Criteria:

- Evidence of a high level of effectiveness in the following personal qualities: Integrity & Accountability, Adaptability & Resilience, Empowerment & Delegation.

SALARY & BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

BOARD OF EDUCATION

Johnson County School District is led by five Board Members:

- **Donald Smith**, Chair - 12 years of service
- **Jacob Waller,** Vice Chair - 2 years of service
- **Sherrie Smith** - 2 years of service
- **Marty Thompson** - 18 years of service
- **Kevin Brantley** - 12 years of service





APPLICATION PROCESS

Applicants should not contact the Johnson County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: https://gsba.com/superintendent-search/. You can reach GSBA at (770) 962-2985 or (800) 226-1856. To be considered, the completed file must be submitted online **no later than January 3, 2027, at 11:59 p.m. EST.**

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application.

This includes:
- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY

Johnson County is a rural Georgia community of approximately 9,000 residents, characterized by small-town connections, agricultural roots, and a strong commitment to local schools and community life. With Wrightsville as its county seat, the county offers a slower pace of life amid farms, forests, and open spaces. Agriculture and forestry, healthcare, manufacturing, retail, and education contribute to its economy. As the community invests in infrastructure, technology, and economic opportunities, preserving its rural character and strengthening opportunities for local families remain central priorities.





NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.